

**PETROLIMEX INTERNATIONAL
TRADING JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

No: **152** /PIT-CBTT

Ho Chi Minh City, July 24th 2026



**PUBLIC DISCLOSURE OF INFORMATION ON THE ELECTRONIC
INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION
AND HO CHI MINH CITY STOCK EXCHANGE**

**To: - State Securities Commission
- Ho Chi Minh City Stock Exchange**

1. Organization making the information disclosure:

Organization Name: Petrolimex International Trading Joint Stock Company (PITCO)

Securities Code/Member Code: PIT

Address: 54-56 Bui Huu Nghia, An Dong Ward, Ho Chi Minh City

Contact Phone: 028-38383400

F ax: 028-38383500

Email: pitco@pitco.com.vn

2. Content of the Information Disclosure:

Petrolimex Import-Export Joint Stock Company (PITCO) respectfully announces its corporate governance report for the first six months of 2026 (report attached).

3. This information has been published on the company's electronic information portal on 24..July 2026 at the following link: www.pitco.com.vn/investor-relations/disclosures.

We hereby confirm that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information.

**Representative of the Organization
Legal Representative/Authorized Discloser**



**CHAIRMAN
TRAN TRUNG KIEN**

No.: **151** Board of Directors' Report

Ho Chi Minh City, 24 July, 2026

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To: - The State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange

- Name of company: **PETROLIMEX INTERNATIONAL TRADING JOINT STOCK COMPANY**
- Address of headoffice: 54 – 56 Bui Huu Nghia, An Dong Ward, Ho Chi Minh City.
- Telephone: 028. 3 8383400 Fax: 028. 3 8383500
- Charter Capital: VND 151,993,450,000
- Stock symbol: **PIT**
- Company Management Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal Audit Function: Implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	66/2026/NQ-ĐHĐCĐ	17/04/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors:

1. Information about members of the Board of Directors:

No.	Board Member	Position	Date of Appointment/Resignation	
			Appointment Date	Resignation Date
01	Tran Trung Kien	Chairman	14/06/2024	
02	Vu Cuong	Member	14/06/2024	
03	Van Tuan Anh	Member	14/06/2024	
04	Dau Khanh Phuong	Member	14/06/2024	

05	Nguyen Duc Cuong	Member	14/06/2024	
06	Tran Minh Huynh	Member	17/04/2026	
07	Le Quang Huy	Member	17/04/2026	

2. Meetings of the Board of Directors:

No.	Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
01	Tran Trung Kien	Chairman	02	100%	
02	Vu Cuong	Member	02	100%	
03	Van Tuan Anh	Member	02	100%	
04	Dau Khanh Phuong	Member	02	100%	
05	Nguyen Duc Cuong	Member	02	100%	
06	Tran Minh Huynh	Member	01	50%	Appointed effective from 17 April 2026
07	Le Quang Huy	Member	01	50%	

3. Supervisory Activities of the Board of Directors towards the General Director: To ensure the effective implementation of the resolutions adopted at the 2025 and 2026 Annual General Meetings of Shareholders (AGMs), the Board of Directors has regularly exercised its supervisory role by reviewing, discussing, and directing the General Director to organize and implement the following key matters:

- Organizing the implementation of production and business plans in accordance with resolutions of the General Meeting of Shareholders and the Board of Directors.
- Managing finances, product lines, loan capital structures, and cash flows, as well as enhancing capital utilization efficiency.
- Assigning plans to affiliated units; and implementing, approving, and finalizing investment projects within the scope of delegated authority.
- Refining organizational structures, management mechanisms, and personnel management, while enhancing corporate governance effectiveness.
- Ensuring compliance with legal regulations, the Company's Charter, and internal governance policies during the management of the Company's operations.

4. Activities of Sub-Committees under the Board of Directors: Currently, the Board of Directors does not have specialized sub-committees but operates through functional departments of the Company. The Board delegates specific tasks such as auditing, remuneration, human resources, and investment development to individual members to support Board operations.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
01	15/2026/QĐ-HĐQT	26/01/2026	Decision on the Change of the Company's Official Seal Specimen
02	25/2026/NQ-HĐQT	09/02/2026	Resolution on the Organization of the 2026 Annual General Meeting of Shareholders
03	27/2026/NQ-HĐQT	09/02/2026	Resolution of the Board of Directors' Meeting dated January 23, 2026 (approving the proposal on expanding the Company's product portfolio/business lines of Petrolimex Import-Export Joint Stock Company)
04	42/2026/NQ-HĐQT	19/03/2026	Resolution approving the resignation, upon personal request, of Ms. Trần Thị Mỹ Trang, Deputy General Director of the Company
05	66/2026/NQ-HĐQT	17/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders
06	72/2026/NQ-HĐQT	22/04/2026	Resolution of the Board of Directors' Meeting dated April 2, 2026
07	80/2026/NQ-HĐQT	29/04/2026	Resolution approving the transfer and appointment of Mr. Nguyễn Phúc Hưng as Director of the Finance and Accounting Department of Petrolimex Import-Export Joint Stock Company
08	82/2026/QĐ-TGĐ	29/04/2026	Decision on the Termination of the Employment Contract of Ms. Hồ Thị Hòa, Deputy Director in charge of the Finance and Accounting Department
09	84/2026/QĐ-HĐQT	29/04/2026	Decision approving the transfer and appointment of Mr. Nguyễn Phúc Hưng as Director of the Finance and Accounting Department of Petrolimex Import-Export Joint Stock Company

10	86/2026/QĐ-HĐQT	04/05/2026	Decision on the Assignment of the Consolidated 2026 Production and Business Plan Targets
11	87/2026/QĐ-HĐQT	04/05/2026	Decision on the Assignment of the 2026 Production and Business Plan Targets for the Parent Company
12	88/2026/QĐ-HĐQT	04/05/2026	Decision on the Assignment of the 2026 Production and Business Plan Targets for Petrolimex Paint Company
13	91/2026/QĐ-HĐQT	04/05/2026	Decision on the Assignment of the 2026 Investment Plan Targets for the Parent Company
14	92/2026/QĐ-HĐQT	04/05/2026	Decision on the Assignment of the 2026 Investment Plan Targets for Petrolimex Paint Company
15	93/2026/QĐ-HĐQT	04/05/2026	Decision Approving the Salary and Remuneration of the Managers of the Parent Company for 2026
16	94/2026/NQ-HĐQT	05/05/2026	Decision Assigning Ms. Nguyễn Hoàng Mỹ Linh, Member of the Supervisory Board (concurrently serving), to assume the position of Deputy Director in charge of Import-Export Department No. 2 of Petrolimex Import-Export Joint Stock Company
17	99/2026/NQ-HĐQT	14/05/2026	Resolution Approving the Final Settlement of the 2025 Payroll Fund of Petrolimex Import-Export Joint Stock Company
18	100/2026/NQ-HĐQT	14/05/2026	Resolution Approving the Final Settlement of the 2025 Payroll Fund of Petrolimex Paint Company
19	101/2026/QĐ-HĐQT	14/05/2026	Decision on the Assignment of the 2026 Payroll Plan for Petrolimex Import-Export Joint Stock Company
20	102/2026/QĐ-HĐQT	14/05/2026	Decision on the Assignment of the 2026 Payroll Plan for Petrolimex Paint Company
21	109/2026/NQ-HĐQT	22/05/2026	Resolution Approving the Appointment of Mr. Nguyễn Phúc Hưng as Chief Accountant of Petrolimex Import-Export Joint Stock Company
22	110/2026/QĐ-HĐQT	22/05/2026	Decision on the Appointment of Mr. Nguyễn

			Phúc Hưng as Chief Accountant of Petrolimex Import-Export Joint Stock Company
23	137/2026/NQ-HĐQT	30/06/2026	Resolution on the Selection of the Independent Auditor for the 2026 Financial Statements

III. Board of Supervisors:

1. Information about Supervisory Board Members:

No.	Supervisory Board Member	Position	Date of Appointment/Resignation	Professional Qualification
1	Nguyen Thi Hue	Chief	14/06/2024	Master's in Accounting & Finance
2	Nguyen Hoang My Linh	Member	14/06/2024	Bachelor's in Accounting & Finance
3	Le Thuy Dao	Member	14/06/2024	Bachelor's in Accounting & Finance

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyen Thi Hue	Chief	02	100%	
2	Nguyen Hoang My Linh	Member	02	100%	
3	Le Thuy Dao	Member	02	100%	

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, General Director, and Shareholders.

- Full attendance at Board of Directors meetings and other key Company meetings to promptly monitor the Company's situation.
- Examination and supervision of the implementation of shareholder meeting resolutions by the Board of Directors and General Director.

- Review of the appropriateness of decisions made by the Board of Directors and General Director in management practices, ensuring compliance with legal regulations and Company charter.

- The Board of Directors and General Director have complied fully with legal regulations in management and operations. Members of the Board of Directors, General Director, and Managers have performed their assigned functions and responsibilities effectively.

4. Coordination Activities between the Supervisory Board and the Board of Directors, General Director, and Other Managers:

- The Supervisory Board regularly exchanged information with the Board of Directors, the Board of Management, and relevant departments to monitor the Company's business operations, financial performance, and corporate governance activities.

- The Supervisory Board maintained close coordination with the Board of Directors and the Board of Management while preserving its independence. It participated in discussions at meetings of the Board of Directors and other key management meetings of the Company, ensuring timely supervision while maintaining its independent oversight role.

- The Board of Directors provided the Supervisory Board with all resolutions and decisions in a timely and complete manner. The Board of Management facilitated the Supervisory Board's access to information and documents relating to the Company's business operations and other activities upon request.

5. Other Activities of the Supervisory Board: None.

IV. Executive Board:

No.	Executive Board Member	Position	Date of Birth	Professional Qualification	Date of Appointment	Date of Resignation
1	Tran Minh Huynh	General Director	10/9/1984	Master of Business and Management	01/03/2025	
2	Van Tuan Anh	Deputy General Director cum Director of Tan Uyen Agricultural products Factory	19/01/1977	Bachelor's in Economics	12/12/2018	
3	Tran Thi My Trang	Deputy General Director	18/12/1975	Bachelor of Finance and Banking	01/10/2025	19/03/2026

V. Accounting and Finance Department

1. Deputy Director of the Finance and Accounting Department

No.	Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation	Note
1	Ho Thi Hoa	10/01/1990	Bachelor of Accounting	01/10/2025	Resignation

2. Chief Accountant

No.	Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation	Note
1	Nguyen Phuc Hung	19/10/1987	Bachelor of Finance and Banking	01/06/2026	Appointment

VI. Training on Corporate Governance:

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board, General Director, other managers, and Company Secretary as required by corporate governance regulations: None.

VII. List of Related Persons and Transactions between Related Persons and the Company:

1. List of Related Persons of the Public Company:

No.	Name of Organization / Individual	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason (e.g., arising changes related to internal persons as per items 13 and 14)	Relationship with internal persons
1	Tran Trung Kien		Chairman of BOD			14/06/2024			
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
			Chairman / Legal						PLP is a Subsidiary of

			Representative for Petrolimex Paints Co., Ltd. (PLP)						PIT
1.1	Tran Lam Vu								Son
1.2	Tran Quang Dung								Son
1.3	Tran Thi Kim Anh								Sister
1.4	Nguyen Hoang Thang	009C04 6031							Brother-in-Law
2	Vu Cuong		Member of BOD			14/06/2024			
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai								Wife
2.2	Vu Thu Ha								Daughter
2.3	Vu Huong Giang								Daughter
2.4	Do Thi Nhung								Mother
2.5	Vu Thi Kim Chi								Mother-in-Law
2.6	Vu Thang								Brother
2.7	Pham Thi Kieu Lan								Sister-in-Law

2.8	Ngo Mai Lan								Sister-in-Law
2.9	Ngo Khanh Tung								Brother-in-Law
3	Van Tuan Anh	SSI 13100	Member of BOD/ Deputy General Director			14/06/2024			
			Representative of Petrolimex Childstruction and Trade Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory						
3.1	Nguyen Thi Thanh Thuy								Wife
3.2	Van Minh Anh								Daughter
3.3	Van Tien Anh								Son
3.4	Nguyen Thi Sinh								Mother
3.5	Van Tai Anh								Brother
3.6	Van Quynh Anh								Sister
3.7	Van Duc Anh								Brother

3.8	Le Thi Giang								Sister-in-Law
3.9	Tran Van Minh								Brother-in-Law
3.10	Duong Thi Dong								Sister-in-Law
3.11	Nguyen Cong Huan								Father-in-Law
3.12	Pham Thanh Khiet								Mother-in-Law
3.13	Nguyen Phan Nam								Brother-in-Law
3.14	Nguyen Thi Dung								Sister-in-Law
4	Dau Khanh Phuong		Member of BOD			14/06/2024			
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)						PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)						PIT is SDN's Shareholder
4.1	Dau Quang Anh								Father
4.2	Nguyen Thi Dong								Mother
4.3	Nguyen Hoang Minh Nhat								Son

4.4	Nguyen Hoang Duy Nhat								Son
4.5	Dau Diem Phuong								Sister
4.6	Christoph Gehbauer								Brother-in-Law
4.7	Dau Viet Phuong								Brother
5	Nguyen Duc Cuong		Member of BOD			14/06/2024			
5.1	Vo Thao Hien								Wife
5.2	Nguyen Thi An								Mother
5.3	Vo Duc Thao								Father-in-Law
5.4	Dang Thi Quynh Anh								Mother-in-Law
5.5	Vo Nguyen Hung								Brother-in-Law
6	Tran Minh Huynh	VPS 867567	Member of the Board of Directors			17/4/2026		Appoin tment	
			General Director			01/3/2025			
6.1	Tran Hoang Bao Son								Son
6.2	Tran Hoang Bao Nam								Son
6.3	Tran Minh Hoa								Brother
6.4	Tran Thi Hong								Sister

6.5	Duong Thi Van								Sister - in - law
6.6	Le Phuong Anh								Wife
6.7	Le Xuan Huu								Father-in-Law
6.8	Nguyen Thi Bich Ha								Mother-in-Law
6.9	Le Duc Anh								Brother-in-Law
6.10	Le Vy								Sister-in-Law
6.11	Son Thi Ngoc Han								Mother Step-in-law
7	Le Quang Huy		Member of the Board of Directors			17/4/2026		Appoin tment	
7.1	Le Quang Hung								Father
7.2	Ngo Minh Thuy								Mother
7.3	Ba Thi Thu Hue								Wife
7.4	Le Nhat Hue Linh								Daughter
7.5	Le Nhat Hue Vy								Daughter
7.6	Ba Ngoc Khanh								Father-in-law
7.7	The Thi Chat								Mother-in-law

7.8	Ba Thi Thu Hien								Wife's Elder Sister
7.9	Ba Ngoc Cuong								Wife's Younger Brother
7.10	VietBase Co., Ltd.								Chairman of the Members' Council cum Director
7.11	International Vietnam Culture, Education and Human Resources Development Co., Ltd.								Director
7.12	CLEF Institute for Research and Development of Culture, Language and Education								Head of the Science, Technology and Business Development Division
8	Nguyen Thi Hue		Chief of the Supervisory Board			14/06/2024			Chairman of the Members' Council cum Director
			Chief Accountant Petrolimex Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
8.1	Dang Trung Dung								Husband
8.2	Dang Hoang Nam								Son

8.3	Dang Quynh Anh								Daughter
8.4	Dang Quynh Phuong								Daughter
8.5	Nguyen Dinh Chi								Father
8.6	Ngo Thi Hay								Mother
8.7	Nguyen Thi Nhung								Sister
8.8	Nguyen Thi Hien								Sister
8.9	Nguyen Thi Hue								Sister
8.10	Nguyen The Thu								Brother
8.11	Dang Huu Dau								Father-in-Law
8.12	Do Thi Hue								Mother-in-Law
8.13	Vu Quy Don								Brother-in-Law
8.14	Bui Mai Phuong								Sister-in-Law
8.15	Dang Phuong Linh								Sister-in-Law
9	Nguyen Hoang My Linh		Member of the Supervisory Board			14/06/2024			
9.1	Nguyen Hien Trung								Father
9.2	Hoang Thi Loan								Mother
9.3	Nguyen Trung Tin								Brother
10	Le Thuy Dao	017C0 22463 SBS / 064C8 70428 DNSE	Member of the Supervisory Board			14/06/2024			
10.1	Hoang								Daughter

	Le Minh Ngoc								
10.2	Hoang Le Minh Khang								Son
10.3	Huynh Minh Khai								Son-in-Law
10.4	Le Thi Lieu								Sister
10.5	Le Dang Thuan								Brother
10.6	Le Dang Hoa								Brother
10.7	Le Thi Thanh Binh								Sister
10.8	Tran Manh Kham								Brother-in- Law
10.9	Tran Thi Hong Tuoi	017C00 8487 SBS							Sister-in-Law
10.10	Vu Thi Thu Ha								Sister-in-Law
10.11	Nguyen Van Tuan								Brother-in- Law
11	Tran Thi My Trang		Deputy General Manager			01/10/2025			
11.1	Tran Van Buu				Deceased				Father
11.2	Nguyen Thi Xuan Thuy								Mother
11.3	Tran Duy Bich								Brother
11.4	Tran Duy Hung								Brother
11.5	Tran Duy Hau				Deceased				Brother
11.6	Tran Thi Mai Hien								Sister
11.7	Tran Thi Kim Thuy								Sister
11.8	Nguyen Tien Duan								Husband

11.9	Nguyen Tien Minh Hoang								Son
11.10	Nguyen Tien Minh Khue								Daughter
11.11	Nguyen Tien Minh Dan								Daughter
11.12	Nguyen Tien Hao				Deceased				Father-in-Law
11.13	Tran Thi Chach								Mother-in-Law
11.14	Nguyen Thi Hang								Sister-in-Law
11.15	Nguyen Tien Han								Brother-in-Law
11.16	Nguyen Thi Nga								Sister-in-Law
11.17	Nguyen Tien Don								Brother-in-Law
11.18	Nguyen Thi Nghia								Sister-in-Law
11.19	Nguyen Thi Le								Sister-in-Law
12	Ho Thi Hoa		Responsible for the Accounting and Finance Department			01/10/2025	01/05/2026	Dismissal	
12.1	Ho Duc Cau								Father
12.2	Bui Thi Thoa								Mother
12.3	Ho Duc Dinh								Brother
12.4	Ho Duc Su								Brother
12.5	Ho Thi Lieu								Sister
12.6	Nguyen								Husband

	Ngoc Huy								
12.7	Nguyen Hoang Bach								Son
12.8	Nguyen Ngoc Tuan								Father – in - law
12.9	Pham Thi Hien								Mother – in – law
12.10	Nguyen Ngoc Phi								Brother – in - law
13	Nguyen Phuc Hung		Chief Accountant			01/06/2026		Appoint	
13.1	Nguyen Duc Thinh								Father
13.2	Vo Thi Kim Nhung								Mother
13.3	Nguyen Manh Cuong								Brother
13.4	Nguyen Thi Huong								Wife
13.5	Nguyen Viet Long								Son
13.6	Nguyen Khanh An								Daughter
13.7	Nguyen Van Man								wife's father
13.8	Tran Thi Can								wife's mother
14	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary			01/11/2024			
14.1	Nguyen Anh Tuan								Husband
14.2	Nguyen Vu Long Hai								Son
14.3	Nguyen Vu Gia Han								Daughter
14.4	Vu Ngoc Thang								Father

14.5	Pham Thi Thanh								Mother
14.6	Vu Manh Cuong								Brother
14.7	Nguyen Xuan Thanh								Father-in-Law
14.8	Do Thi Xuan Hoa								Mother-in-Law

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: Appendix 1

3. Transactions between insiders of the listed company and related persons of insiders with subsidiaries or companies controlled by the listed company: None

4. Transactions between the company and other entities: None

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders as of June 30, 2026:

No	Full name	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1	Tran Trung Kien		Chairman of BOD			1.310	0,008%	
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)			4.002.805	26,33%	PGCC is PIT's Controlling Shareholder
			Chairman/ Legal Representative for Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
1.1	Tran Lam Vu							Son
1.2	Tran Quang Dung							Son
1.3	Tran Thi Kim Anh							Sister
1.4	Nguyen Hoang Thang	009C046 031						Brother-in-Law

2	Vu Cuong		Member of BOD			2.001.403	13,17%	
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)					PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai							Wife
2.2	Vu Thu Ha							Daughter
2.3	Vu Huong Giang							Daughter
2.4	Do Thi Nhung							Mother
2.5	Vu Thi Kim Chi							Mother-in-Law
2.6	Vu Thang							Brother
2.7	Pham Thi Kieu Lan							Sister-in-Law
2.8	Ngo Mai Lan							Sister-in-Law
2.9	Ngo Khanh Tung							Brother-in-Law
3	Van Tuan Anh	SSI 13100	Member of BOD/ Vice General Director			6.463	0,043%	
			Representative of Petrolimex Group Construction and Trading Corporation (PGCC)			2.001.403	13,17%	PGCC is PIT's Controlling Shareholder

			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory					
3.1	Nguyen Thi Thanh Thuy							Wife
3.2	Van Minh Anh							Daughter
3.3	Van Tien Anh							Son
3.4	Nguyen Thi Sinh							Mother
3.5	Van Tai Anh							Brother
3.6	Van Quynh Anh							Sister
3.7	Van Duc Anh							Brother
3.8	Le Thi Giang							Sister-in- Law
3.9	Tran Van Minh							Brother- in-Law
3.10	Duong Thi Dong							Sister-in- Law
3.11	Nguyen Cong Huan							Father- in-Law
3.12	Pham Thanh Khiet							Mother- in-Law

3.13	Nguyen Phan Nam							Brother-in-Law
3.14	Nguyen Thi Dung							Sister-in-Law
4	Dau Khanh Phuong		Member of BOD					
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)					PIT is SDN's Shareholder
4.1	Dau Quang Anh							Father
4.2	Nguyen Thi Dong							Mother
4.3	Nguyen Hoang Minh Nhat							Son
4.4	Nguyen Hoang Duy Nhat							Son
4.5	Dau Diem Phuong							Sister
4.6	Christoph Gehbauer							Brother-in-Law
4.7	Dau Viet Phuong							Brother
5	Nguyen Duc Cuong		Member of BOD					
5.1	Vo Thao Hien							Wife

5.2	Nguyen Thi An							Mother
5.3	Vo Duc Thao							Father-in-Law
5.4	Dang Thi Quynh Anh							Mother-in-Law
5.5	Vo Nguyen Hung							Brother-in-Law
6	Tran Minh Huynh	VPS 867567	Member of the Board of Directors			199.217	1.4%	
			General Director					
6.1	Tran Hoang Bao Son							Son
6.2	Tran Hoang Bao Nam							Son
6.3	Tran Minh Hoa							Brother
6.4	Tran Thi Hong							Sister
6.5	Duong Thi Van							Sister-in-Law
6.6	Le Phuong Anh							Wife
6.7	Le Xuan Huu							father-in-law
6.8	Nguyen Thi Bich Ha							Mother-in-law
6.9	Le Duc Anh							Brother-in-law
6.10	Le Vy							Sister-in-law

6.11	Son Thi Ngoc Han							Mother Step-in-law
7	Le Quang Huy		Member of the Board of Directors			17/4/2026		
7.1	Le Quang Hung							Father
7.2	Ngo Minh Thuy							Mother
7.3	Ba Thi Thu Hue							Wife
7.4	Le Nhat Hue Linh							Daughter
7.5	Le Nhat Hue Vy							Daughter
7.6	Ba Ngoc Khanh							Father-in-law
7.7	The Thi Chat							Mother-in-law
7.8	Ba Thi Thu Hien							Wife's Elder Sister
7.9	Ba Ngoc Cuong							Wife's Younger Brother
7.10	VietBase Co., Ltd.							Chairman of the Members' Council cum Director
7.11	International Vietnam Culture, Education and Human Resources Development Co., Ltd.							Director

7.12	CLEF Institute for Research and Development of Culture, Language and Education							Head of the Science, Technolo gy and Business Develop ment Division
8	Nguyen Thi Hue		Chief of the Supervisory Board					
			Chief Accountant Petrolimex Construction and Trading Corporation (PGCC)					PGCC is PIT's Controlli ng Sharehol der
8.1	Dang Trung Dung							Husband
8.2	Dang Hoang Nam							Son
8.3	Dang Quynh Anh							Daughter
8.4	Dang Quynh Phuong							Daughter
8.5	Nguyen Dinh Chi							Father
8.6	Ngo Thi Hay							Mother
8.7	Nguyen Thi Nhung							Sister
8.8	Nguyen Thi Hien							Sister
8.9	Nguyen Thi Hue							Sister
8.10	Nguyen The Thu							Brother
8.11	Dang Huu Dau							Father- in-Law
8.12	Do Thi Hue							Mother- in-Law

8.13	Vu Quy Don							Brother-in-Law
8.14	Bui Mai Phuong							Sister-in-Law
8.15	Dang Phuong Linh							Sister-in-Law
9	Nguyen Hoang My Linh		Member of the Supervisory Board			10		
9.1	Nguyen Hien Trung							Father
9.2	Hoang Thi Loan							Mother
9.3	Nguyen Trung Tin							Brother
10	Le Thuy Dao	017C022 463 SBS / 064C870 428 DNSE	Member of the Supervisory Board			381.500	2,51%	
10.1	Hoang Le Minh Ngoc							Daughter
10.2	Hoang Le Minh Khang							Son
10.3	Huynh Minh Khai							Son-in-Law
10.4	Le Thi Lieu							Sister
10.5	Le Dang Thuan							Brother
10.6	Le Dang Hoa							Brother
10.7	Le Thi Thanh Binh							Sister
10.8	Tran Manh Kham							Brother-in-Law
10.9	Tran Thi Hong Tuoi	017C008 487 SBS						Sister-in-Law
10.10	Vu Thi Thu Ha							Sister-in-Law
10.11	Nguyen Van Tuan							Brother-in-Law
11	Tran Thi My Trang		Deputy General Manager					
11.1	Tran Van Buu							Father
11.2	Nguyen Thi Xuan Thuy							Mother
11.3	Tran Duy Bich							Brother
11.4	Tran Duy Hung							Brother
11.5	Tran Duy Hau							Brother

11.6	TranThi Mai Hien							Sister
11.7	Tran Thi Kim Thuy							Sister
11.8	Nguyen Tien Duan							Husband
11.9	Nguyen Tien Minh Hoang							Son
11.10	Nguyen Tien Minh Khue							Daughter
11.11	Nguyen Tien Minh Dan							Daughter
11.12	Nguyen Tien Hao							Father-in-Law
11.13	Tran Thi Chach							Mother-in-Law
11.14	Nguyen Thi Hang							Sister-in-Law
11.15	Nguyen Tien Han							Brother-in-Law
11.16	Nguyen Thi Nga							Sister-in-Law
11.17	Nguyen Tien Don							Brother-in-Law
11.18	Nguyen Thi Nghia							Sister-in-Law
11.19	Nguyen Thi Le							Sister-in-Law
12	Ho Thi Hoa		Responsible for the Accounting and Finance Department					
12.1	Ho Duc Cau							Farther
12.2	Bui Thi Thoa							Mother
12.3	Ho Duc Dinh							Brother
12.4	Ho Duc Su							Brother
12.5	Ho Thi Lieu							Sister
12.6	Nguyen Ngoc Huy							Husband
12.7	Nguyen Hoang Bach							Son
12.8	Nguyen Ngoc							

	Tuan							Father – in – law
12.9	Pham Thi Hien							Mother – in - law
12.10	Nguyen Ngoc Phi							Brother – in - law
13	Nguyen Phuc Hung		Chief Accountant			01 Jun 2026		Appointment
13.1	Nguyen Duc Thinh							Father
13.2	Vo Thi Kim Nhung							Mother
13.3	Nguyen Manh Cuong							Brother
13.4	Nguyen Thi Huong							Wife
13.5	Nguyen Viet Long							Son
13.6	Nguyen Khanh An							Daughter
13.7	Nguyen Van Man							Father-in-law
13.8	Tran Thi Can							Mother-in-law
14	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary					
14.1	Nguyen Anh Tuan							Husband
14.2	Nguyen Vu Long Hai							Son
14.3	Nguyen Vu Gia Han							Daughter
14.4	Vu Ngoc Thang							Father
14.5	Pham Thi Thanh							Mother
14.6	Vu Manh Cuong							Brother
14.7	Nguyen Xuan Thanh							Father-in-Law
14.8	Do Thi Xuan Hoa							Mother-in-Law

2. Transactions of insiders and their related persons regarding shares of the listed company:

No	Full name	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Proportion	Number of shares	Proportion	
01	Tran Minh Huynh	General Director	13.318	0,22%	199.217	1.4%	Buy in
02	Le Phuong Anh	Mr. Tran Minh Huynh's Wife			1800	0.0123%	Buy in

IX. Other notable issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Trung Kien

Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:



Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:




No.	Company Name	Related Party Relationship with PITCO	Business Registration Number	Head Office Addresses	Transaction Date with the Company	Resolution/ Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issue date)	Transaction Content, Quantity, Total Transaction Value	Notes
1	Petrolimex Tay Ninh Company (Long An Petroleum)	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	32.766.241	Sale of paint
2	PLX Cao Lanh Branch – PLX Dong Thap	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	2.036.362	Sale of paint
3	PLX Vinh Long One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	139.087.126	Sale of paint
4	PLX Ben Tre Branch - Vinh Long Petroleum	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	41.760.241	Sale of paint
5	PLX Can Tho Company (Southwestern Petroleum)	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	93.204	Sale of paint
6	PLX Dong Thap Company (Tien Giang Petroleum)	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	32.108.869	Sale of paint
7	PLX Kien Giang One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	81.120.686	Sale of paint

8	PETROLIMEX Construction Consultancy Joint Stock Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	1.099.526.433	Sale of paint
9	Branch of Petrolimex Construction Consultancy Joint Stock Company – Construction, Installation, and Technical Service Enterprise	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	8.193.284	Sale of paint
10	Ha Tinh Petroleum Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	92.814.192	Sale of paint
11	Bac Thai Petroleum Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	203.894.839	Sale of paint
12	Ninh Thuan Petroleum Branch	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	55.354	Sale of paint
13	Petrolimex Khanh Hoa One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	1.472.697	Sale of paint
14	Petrolimex Da Nang One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	65.458.843	Sale of paint
15	Petrolimex Pleiku Branch – Petrolimex Gia Lai One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	732.719	Sale of paint
16	PLX An Giang One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	2.872.442	Sale of paint

141-C
 TỶ
 PHÂN
 HẬP KH
 IROLIME
 PHỐ HỒ

17	Thua Thien Hue Petroleum Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	16.766.957	Sale of paint
18	Quang Ngai Petroleum One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	861.312	Sale of paint
19	Petrolimex Saigon One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	259.423.812	Purchase service
20	Petrolimex Gas (Saigon) Co., Ltd.	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	557.121.186	Purchase service
21	PJICO Saigon Insurance Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	193.906.146	Purchase service
22	Petrolimex Binh Duong Branch – Petrolimex Saigon One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	52.300.451	Purchase service
23	Petrolimex Binh Thuan Branch – Petrolimex Lam Dong One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	1.000.000	Purchase service
24	Petrolimex Phu Yen Branch – Petrolimex Dak Lak One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	1.150.044	Purchase service
25	Petrolimex Gia Lai One Member Limited Liability Company	Company within the same oil and gas group			2026	352/2025/N Q-HĐQT dated 30/12/2025	1.560.029	Purchase service