

No. 111/PIT-ID

Ho Chi Minh City, May 22 2026

CHANGE IN PERSONNEL

- To:
- Vietnam Exchange
 - Ho Chi Minh Stock Exchange

Pursuant to Resolution No 109/2026/NQ-HĐQT dated May 22 2026, of the Board of Directors of Petrolimex Import-Export Joint Stock Company, we respectfully announce the following personnel changes at Petrolimex Import-Export Joint Stock Company:

Appointment Details:

*Mr. Nguyen Phuc Hung

- Previous position before appointment: Director of Accounting and Finance Department, Petrolimex Import-Export Joint Stock Company
- Position appointed: Chief Accountant of Petrolimex Import-Export Joint Stock Company
- Term of appointment: 5 years
- Effective Date: June 1, 2026

This information has been published on the Company's website on May 22 2026 at: www.pitco.com.vn/shareholderrelation/disclosureinformation.

Attachments:

- Board of Directors' Resolution
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTTC.
- List of related persons

On behalf of the Company
Legal Representative/Authorized Person for
Information Disclosure



Tran Trung Kien
CHAIRMAN
TRAN TRUNG KIEN

No.: 109 /2026/ BOD Decision

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Ho Chi Minh City, May 22 2026

RESOLUTION

BOARD OF DIRECTORS
OF PETROLIMEX IMPORT EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and the current Charter of Petrolimex Import Export Joint Stock Company;
- Pursuant to Minutes No. 59a/2026/BB-BTGD of the Board of Management of Petrolimex Import Export Joint Stock Company (PITCO);
- Pursuant to Document No. 78/CV-NV dated 28/04/2026 issued by the State Capital Representatives Group of the Corporation at Petrolimex Import Export Joint Stock Company;
- With reference to Official Letter No. 87/PGCC-HĐTV dated 15/05/2026 of Petrolimex Construction and Trading Corporation regarding personnel matters at PITCO;
- Pursuant to the Minutes consolidating opinions of the Board of Directors No. 10/BB-HĐQT dated 22/05/2026;
- Pursuant to Decision No. 345A/2022/QĐ-HĐQT dated 12/12/2022 of the Board of Directors of Petrolimex Import Export Joint Stock Company regarding the issuance of regulations on the assignment of rights and obligations of the legal representative at PITCO;
- Based on the actual situation of the Company,

RESOLVES:

Article 1. The Board of Directors unanimously approves the appointment of Mr. Nguyễn Phúc Hưng – Director of the Finance and Accounting Department of Petrolimex Import Export Joint Stock Company – to hold the position of Chief Accountant of Petrolimex Import Export Joint Stock Company for a term of five (05) years commencing from 01 June 2026.

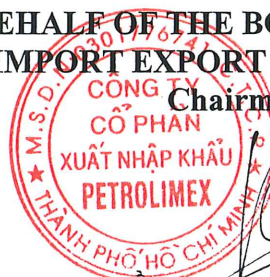
Article 2. Salary: In accordance with the salary and remuneration scale applicable to managers of PITCO's parent company, together with other benefits and entitlements as prescribed by the Company's prevailing regulations and applicable laws.

Article 3. The Chairman of the Board of Directors shall be assigned to implement the issuance of the decision and execute the labor contract in compliance with the Company's prevailing regulations and applicable laws.

Article 4. Members of the Board of Directors, the Supervisory Board, the Board of Management of Petrolimex Import Export Joint Stock Company, and relevant departments and individuals shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
PETROLIMEX IMPORT EXPORT JOINT STOCK COMPANY

Chairman



TRẦN TRUNG KIÊN

Recipients:

- As stated in Article 4;
- Archived at: Administration Office,
Company Secretary

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

INFORMATION SUBMISSION

To: - State Securities Commission

- Ho Chi Minh City Stock Exchange

1/ Full Name: Nguyen Phuc Hung

2/ Gender: Male

3/ Date of Birth:

4/ Place of Birth:

5/ ID Card/Citizen Identification Number (or Passport Number):

Date of Issue: Place of Issue: Department of Administrative Management and Social Order Police

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent Address:

9/ Phone Number:

10/ Email Address:

11/ Name of the organization subject to information disclosure: Petrolimex Import-Export Joint Stock Company

12/ Current position at the organization subject to information disclosure: Chief Accountant

13/ Positions currently held at other organizations: None

14/ Number of shares held: 0

15/ Commitments to hold (if any): None

16/ List of related parties, as stipulated in Clause 46, Article 4 of the Securities Law dated November 26, 2019: List of related parties attached

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

DECLARANT



NGUYEN PHUC HUNG

HO CHI MINH CITY
STATE SECURITIES COMMISSION
HO CHI MINH CITY STOCK EXCHANGE

LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF PETROLIMEX INTERNATIONAL TRADING JOINT STOCK COMPANY (PIT)

(Attached to official document No. 1894 /SGDHCM-GS dated December 16, 2024, from the Ho Chi Minh City Stock Exchange)

Stock code: PIT

Company Name: Petrolimex International Trading Joint Stock Company

Record date: March 17, 2026

| No | Stock Code | Securities Trading Account (if any) | Full Name | Position at Company | Relationship to Internal Personnel | ID Type (Citizen Card/Passport/Bus Inness Registration) | ID Number | ID Issue Date | ID Issued By | Headquarters Address/Childtact Address | Date of resignation/appointment of NNB/becoming NQL | Notes (on the absence of ID number and other remarks) |
|------|------------|-------------------------------------|-------------------|---------------------|------------------------------------|---|-----------|---------------|--------------|--|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | PIT | | Nguyen Phuc Hung | Chief accountant | | Citizen Identification Card | | | | | June 1, 2026 | Appoint |
| 1.01 | PJT | | Nguyen Duc Thinh | | Father | Citizen Identification Card | | | | | | |
| 1.02 | PIT | | Vo Thi Kim Nhung | | Mother | Citizen Identification Card | | | | | | |
| 1.03 | PIT | | Nguyen Manh Cuong | | Younger brother | Citizen Identification Card | | | | | | |
| 1.04 | PIT | | Nguyen Thi Huong | | Wife | Citizen Identification Card | | | | | | |
| 1.05 | PIT | | Nguyen Viet Long | | Son | | | | | | | Underaged |
| 1.06 | PIT | | Nguyen Khanh An | | Daughter | | | | | | | Underaged |
| 1.07 | PIT | | Nguyen Van Man | | Father-in-law | Citizen Identification Card | | | | | | |
| 1.08 | PIT | | Tran Thi Can | | Mother-in-law | Citizen Identification Card | | | | | | |

