

No. **83**PIT-ID

Ho Chi Minh City, April 29, 2026

CHANGE IN PERSONNEL

To: - Vietnam Exchange
- Ho Chi Minh Stock Exchange

Based on Decision No **82**2026/QĐ-TGD dated April 29, 2026, of Petrolimex Import-Export Joint Stock Company, we respectfully announce the following personnel changes at Petrolimex Import-Export Joint Stock Company:

Removal/Demotion:

Ms. Ho Thi Hoa

- No longer holds the position of: Deputy Director in charge of the Finance and Accounting Department of the Company.

- Reason: Resignation at personal request

- Effective date: May 1, 2026

This information has been published on the Company's website on April 29, 2026 at: www.pitco.com.vn/shareholderrelation/disclosureinformation.

Attachments:

- Board of Directors' Resolution
- List of related persons

On behalf of the Company

Legal Representative/Authorized Person for
Information Disclosure



[Signature]
**CHIEF EXECUTIVE OFFICER
TRAN MINH HUYNH**

No. 82 /2026/ Decision of the General

Director



PETROLIMEX

Ho Chi Minh City, April 29, 2026

DECISION

Re: Termination of Labor Contract with Ms. Hồ Thị Hòa

GENERAL DIRECTOR PETROLIMEX IMPORT EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Clause 3, Article 34 of the 2019 Labor Code;
- Pursuant to the Charter of Petrolimex Import Export Joint Stock Company;
- Pursuant to the resignation letter of Ms. Hồ Thị Hòa.

HEREBY DECIDES:

ARTICLE 1: To terminate the labor contract between Petrolimex Import Export Joint Stock Company and Ms. Hồ Thị Hòa, Deputy Director in charge of the Finance and Accounting Department, effective from May 1, 2026.

Reason: At the personal request of Ms. Hồ Thị Hòa.

Ms. Hồ Thị Hòa shall be responsible for handing over all work, documents, and related assets in accordance with the instructions of the General Director.

ARTICLE 2: Ms. Hồ Thị Hòa shall be paid salary by the Company up to and including April 30, 2026, and all social insurance (SI), health insurance (HI), and unemployment insurance (UI) benefits shall be settled up to and including April 30, 2026.

ARTICLE 3: The Board of Management, Directors of functional departments of Petrolimex Import Export Joint Stock Company, relevant organizations, units, individuals, and Ms. Hồ Thị Hòa shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- Archived at Administration Department; HR & Administration Department
- Chairman of the Board of Directors (for reporting)

GENERAL DIRECTOR

TRẦN MINH HUỲNH

LIST OF INSIDERS AND RELATED PERSONS OF THE CHIEF ACCOUNTANT OF PETROLIMEX IMPORT EXPORT JOIN

(Attached to Official Letter No. 1894/SGDHCM-GS dated December 16, 2024 of Ho Chi Minh City Stock Exchange)

Stock Code: PIT

Company Name: Petrolimex Import Export Joint Stock Company

Closing Date: March 17, 2026

No.	Stock Code	Full Name	Position in the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Identification Number	Date of Issue
1	2	3	4	5	6	7	8
1	PIT	Hồ Thị Hòa	Person in charge of Finance and Accounting Department		Citizen ID Card		
1.01	PIT	Hồ Đức Cầu		Father	Citizen ID Card		
1.02	PIT	Bùi Thị Thóa		Mother	Citizen ID Card		
1.03	PIT	Hồ Đức Định		Elder Brother	Citizen ID Card		
1.04	PIT	Hồ Đức Sử		Elder Brother	Citizen ID Card		
1.07	PIT	Hồ Thị Liễu		Elder Sister	Citizen ID Card		
1.08	PIT	Nguyễn Ngọc Huy		Husband	Citizen ID Card		
1.11	PIT	Nguyễn Hoàng Bách		Son	None		
1.12	PIT	Nguyễn Ngọc Tuấn		Father-in-law	Citizen ID Card		
1.13	PIT	Phạm Thị Hiền		Mother-in-law	Citizen ID Card		
1.19	PIT	Nguyễn Ngọc Phi		Younger Brother-in-law	Citizen ID Card		

