

No: 12 /PIT-CBTT



Ho Chi Minh City, January 20th 2026

**PUBLIC DISCLOSURE OF INFORMATION ON THE ELECTRONIC
INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION
AND HO CHI MINH CITY STOCK EXCHANGE**

**To: - State Securities Commission
- Ho Chi Minh City Stock Exchange**

1. Organization making the information disclosure:

Organization Name: Petrolimex International Trading Joint Stock Company (PITCO)

Securities Code/Member Code: PIT

Address: 54-56 Bui Huu Nghia, An Dong Ward, Ho Chi Minh City

Contact Phone: 028-38383400 F ax: 028-38383500

Email: pitco@pitco.com.vn

2. Content of the Information Disclosure:

Petrolimex Import-Export Joint Stock Company (PITCO) respectfully announces the management report for the year 2025 (attached report).

3. This information has been published on the company's electronic information portal on 20.January 2026 at the following link: www.pitco.com.vn/investor-relations/disclosures.

We hereby confirm that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information.

Representative of the Organization
Legal Representative/Authorized Discloser



CHIEF EXECUTIVE OFFICER
TRAN MINH HUYNH

**PETROLIMEX INTERNATIONAL
TRADING JOINT STOCK
COMPANY**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

No.: 11 /BC-HDQT

Ho Chi Minh City, 20 Jane, 2026

REPORT ON CORPORATE GOVERNANCE

(2025)

To: - The State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange

I. Activities of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	92/2025/NQ-ĐHĐCD	17/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors:

1. Information about members of the Board of Directors:

No.	Board Member	Position	Date of Appointment/Resignation	
			Appointment Date	Resignation Date
01	Tran Trung Kien	Chairman	14/06/2024	
02	Vu Cuong	Member	14/06/2024	

03	Van Tuan Anh	Member	14/06/2024	
04	Dau Khanh Phuong	Member	14/06/2024	
05	Nguyen Duc Cuong	Member	14/06/2024	

2. Meetings of the Board of Directors:

No.	Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
01	Tran Trung Kien	Chairman	04	100%	
02	Vu Cuong	Member	04	100%	
03	Van Tuan Anh	Member	04	100%	
04	Dau Khanh Phuong	Member	04	100%	
05	Nguyen Duc Cuong	Member	04	100%	

3. Supervisory Activities of the Board of Directors towards the General Director:
Ensuring the implementation of resolutions of the Annual General Meeting of Shareholders in 2024 and 2025, the Board of Directors has consistently discussed and reached consensus on directing the following:

- Business operations organization as per the approved shareholder meeting plan.
- Review and approval of financial management, sector management, loan structure, and capital efficiency.
- Assignment of specific plans to units, approval, and settlement of investment projects,...
- Enhancement of organizational structures, management mechanisms, and personnel assignment,...

4. Activities of Sub-Committees under the Board of Directors: Currently, the Board of Directors does not have specialized sub-committees but operates through functional departments of the Company. The Board delegates specific tasks such as auditing, remuneration, human resources, and investment development to individual members to support Board operations.

5. Resolutions/Decisions of the Board of Directors:

Số TT	Số Nghị quyết/ Quyết định	Ngày	Nội dung
01	14/2025/QĐ-HĐQT	17/01/2025	Resolution on signing a credit agreement with Military Commercial Joint Stock Bank (MB) – Saigon Branch
02	30/2025/NQ-HĐQT	20/02/2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders
03	32/2025/NQ-HĐQT	20/02/2025	Resolution on the acceptance and appointment of Mr. Tran Minh Huynh – General Director of the Company
04	110/2025/NQ-HĐQT	20/05/2025	Resolution on approving the General Director's proposal regarding the procedures for appointing personnel from Pitco's pool.
05	119/2025/NQ-HĐQT	11/6/2025	Regarding the allocation of consolidated Pitco's production and business plan targets for 2025.
06	120/2025/NQ-HĐQT	11/6/2025	Regarding the allocation of production and business plan targets for 2025 for Pitco parent company.
07	121/2025/NQ-HĐQT	11/6/2025	Regarding the allocation of production and business plan targets for 2025 for the Paint Company.
08	122/2025/NQ-HĐQT	11/6/2025	Settlement of the 2024 payroll fund of Petrolimex Import-Export Joint Stock Company
09	123/2025/NQ-HĐQT	11/6/2025	Salary fund settlement for 2024, Petrolimex Paint Company Limited.
10	124/2025/NQ-HĐQT	11/6/2025	Regarding the handover of the 2025 salary plan to the parent company Pitco.
11	125/2025/NQ-HĐQT	11/6/2025	Regarding the allocation of the 2025 salary plan to the paint company.
11	126/2024/NQ-HĐQT	11/6/2025	Decision on approving salary and

			compensation levels for the parent company Pitco's management.
12	137/2025/NQ-HĐQT	30/06/2025	Resolution on the selection of the auditing firm for 2025
13	146/2025/QĐ-HĐQT	04/07/2025	Resolution implementing certain contents according to Official Letter No. 92/PGCC-HĐTV of PGCC Corporation dated June 11, 2025
14	161/2025/NQ-HĐQT	31/07/2025	Decision on assigning the role of Information Disclosure Officer and Company Spokesperson
15	172/2025/NQ-HĐQT	18/8/2025	Resolution on signing a credit agreement with the Joint Stock Commercial Bank for Prosperity and Development (PGBank) – Saigon Branch
16	180/2025/NQ-HĐQT	27/8/2025	Resolution on signing a credit agreement in 2025 with Military Commercial Joint Stock Bank (MB) – Saigon Branch
17	196/2025/NQ-HĐQT	18/9/2025	Resolution appointing Ms. Tran Thi My Trang to the position of Deputy General Director of the company.
18	198/2025/NQ-HĐQT	19/9/2025	Decision to appoint Ms. Ho Thi Hoa to head the Accounting and Finance Department.
19	202/2025/QĐ-HĐQT	26/9/2025	Resolution of the session 09.09.2025
20	203/2025/QĐ-HĐQT	26/9/2025	Decision to appoint Ms. Tran Thi My Trang to the position of Deputy General Director of the company.
21	231/2025/QĐ-HĐQT	26/11/2025	Resolution on selecting an internal audit service provider for 2025
22	232/2025/QĐ-HĐQT	26/11/2025	Decision regarding the change of head office and seal.
23	239/2025/QĐ-HĐQT	02/12/2025	Resolution unanimously approved the signing of a credit agreement with

			Military Commercial Joint Stock Bank (MB) – Saigon Branch.
24	252/2025/QĐ-HĐQT	30/12/2025	Resolution on approving the execution of transactions with related parties in 2026

III. Board of Supervisors:

1. Information about Supervisory Board Members:

No.	Supervisory Board Member	Position	Date of Appointment/Resignation	Professional Qualification
1	Nguyen Thi Hue	Chief	14/06/2024	Master's in Accounting & Finance
2	Nguyen Hoang My Linh	Member	14/06/2024	Bachelor's in Accounting & Finance
3	Le Thuy Dao	Member	14/06/2024	Bachelor's in Accounting & Finance

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyen Thi Hue	Chief	04	100%	
2	Nguyen Hoang My Linh	Member	04	100%	
3	Le Thuy Dao	Member	04	100%	

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, General Director, and Shareholders.

- Full attendance at Board of Directors meetings and other key Company meetings to promptly monitor the Company's situation.

- Examination and supervision of the implementation of shareholder meeting resolutions by the Board of Directors and General Director.
- Review of the appropriateness of decisions made by the Board of Directors and General Director in management practices, ensuring compliance with legal regulations and Company charter.
- The Board of Directors and General Director have complied fully with legal regulations in management and operations. Members of the Board of Directors, General Director, and Managers have performed their assigned functions and responsibilities effectively.

4. Coordination Activities between the Supervisory Board and the Board of Directors, General Director, and Other Managers:

- The Supervisory Board has closely coordinated with the Board of Directors and General Director while maintaining its independence. It participates in discussions at Board of Directors meetings and other key Company meetings, ensuring timely supervision while maintaining the independence of the Supervisory Board.

- The Board of Directors has provided resolutions and decisions promptly to the Supervisory Board. The General Director has facilitated the Supervisory Board in collecting information and documents related to business operations and other Company activities upon request.

5. Other Activities of the Supervisory Board: None.

IV. Executive Board:

No.	Executive Board Member	Position	Date of Birth	Professional Qualification	Date of Appointment	Date of Resignation
1	Tran Trung Kien	Acting General Director	29/12/1971	Bachelor of Labor and Wages	14/6/2024	01/03/2025
2	Tran Minh Huynh	General Director	10/9/1984	Master of Business and Management	01/03/2025	
3	Van Tuan Anh	Deputy General Director cum Director of Tan Uyen Agricultural products Factory	19/01/1977	Bachelor's in Economics	12/12/2018	
4	Tran Thi My Trang	Deputy General Director	18/12/1975	Bachelor of Finance and Banking	01/10/2025	

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V. Chief Accountant:

No.	Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
1	Ho Thi Hoa	10/01/1990	Bachelor of Accounting	01/10/2025

VI. Training on Corporate Governance:

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board, General Director, other managers, and Company Secretary as required by corporate governance regulations: None.

VII. List of Related Persons and Transactions between Related Persons and the Company:

1. List of Related Persons of the Public Company:

No.	Name of Organization / Individual	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason (e.g., arising changes related to internal persons as per items 13 and 14)	Relationship with internal persons
1	Tran Trung Kien		Chairman of BOD			14/06/2024			
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
			Chairman / Legal Representative for Petrolimex Paints Co., Ltd. (PLP)						PLP is a Subsidiary of PIT

1.1	Tran Lam Vu								Son
1.2	Tran Quang Dung								Son
1.3	Tran Thi Kim Anh								Sister
1.4	Nguyen Hoang Thang	009C046 031							Brother-in-Law
2	Vu Cuong		Member of BOD			14/06/2024			
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai								Wife
2.2	Vu Thu Ha								Daughter
2.3	Vu Huong Giang								Daughter
2.4	Do Thi Nhung								Mother
2.5	Vu Thi Kim Chi								Mother-in-Law
2.6	Vu Thang								Brother
2.7	Pham Thi Kieu Lan								Sister-in-Law
2.8	Ngo Mai Lan								Sister-in-Law
2.9	Ngo Khanh Tung								Brother-in-Law
3	Van Tuan Anh	SSI 13100	Member of BOD/ Deputy General Director			14/06/2024			

			Representative of Petrolimex Childstruction and Trade Corporation (PGCC)							PGCC is PIT's Controlli ng Sharehol der
			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory							
3.1	Nguyen Thi Thanh Thuy									Wife
3.2	Van Minh Anh									Daughter
3.3	Van Tien Anh									Son
3.4	Nguyen Thi Sinh									Mother
3.5	Van Tai Anh									Brother
3.6	Van Quynh Anh									Sister
3.7	Van Duc Anh									Brother
3.8	Le Thi Giang									Sister-in- Law
3.9	Tran Van Minh									Brother-in-Law
3.10	Duong Thi Dong									Sister-in- Law
3.11	Nguyen Cong Huan			Deceased						Father-in-Law

3.12	Pham Thanh Khiet								Mother-in-Law
3.13	Nguyen Phan Nam								Brother-in-Law
3.14	Nguyen Thi Dung								Sister-in-Law
4	Dau Khanh Phuong		Member of BOD			14/06/2024			
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)						PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)			18/4/2025			PIT is SDN's Shareholder
4.1	Dau Quang Anh								Father
4.2	Nguyen Thi Dong								Mother
4.3	Nguyen Hoang Minh Nhat								Son
4.4	Nguyen Hoang Duy Nhat								Son
4.5	Dau Diem Phuong								Sister
4.6	Christoph Gebauer								Brother-in-Law
4.7	Dau Viet Phuong								Brother
5	Nguyen Duc Cuong		Member of BOD			14/06/2024			
5.1	Vo Thao Hien								Wife

5.2	Nguyen Thi An									Mother
5.3	Vo Duc Thao									Father-in-Law
5.4	Dang Thi Quynh Anh									Mother-in-Law
5.5	Vo Nguyen Hung									Brother-in-Law
6	Tran Minh Huynh	VPS 867567	General Director			01/3/2025				
6.1	Tran Hoang Bao Son									Son
6.2	Tran Hoang Bao Nam									Son
6.3	Tran Minh Hoa									Brother
6.4	Tran Thi Hong									Sister
6.5	Duong Thi Van									Sister - in - law
6.6	Le Phuong Anh									Wife
6.7	Le Xuan Huu									Father-in-Law
6.8	Nguyen Thi Bich Ha									Mother-in-Law
6.9	Le Duc Anh									Brother-in-Law
6.10	Le Vy									Sister-in-Law
6.11	Son Thi Ngoc Han									Mother Step-in-law

7	Nguyen Thi Hue		Chief of the Supervisory Board			14/06/2024			
			Chief Accountant Petrolimex Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
7.1	Dang Trung Dung								Husband
7.2	Dang Hoang Nam								Son
7.3	Dang Quynh Anh								Daughter
7.4	Dang Quynh Phuong								Daughter
7.5	Nguyen Dinh Chi								Father
7.6	Ngo Thi Hay								Mother
7.7	Nguyen Thi Nhung								Sister
7.8	Nguyen Thi Hien								Sister
7.9	Nguyen Thi Hue								Sister
7.10	Nguyen The Thu								Brother
7.11	Dang Huu Dau								Father-in-Law
7.12	Do Thi Hue								Mother-in-Law
7.13	Vu Quy Don								Brother-in-Law
7.14	Bui Mai Phuong								Sister-in-Law
7.15	Dang Phuong Linh								Sister-in-Law
8	Nguyen Hoang My Linh		Member of the Supervisory Board			14/06/2024			

8.1	Nguyen Hien Trung								Father
8.2	Hoang Thi Loan								Mother
8.3	Nguyen Trung Tin								Brother
9	Le Thuy Dao	017C022 463 SBS / 064C870 428 DNSE	Member of the Supervisory Board				14/06/2024		
9.1	Hoang Le Minh Ngoc								Daughter
9.2	Hoang Le Minh Khang								Son
9.3	Huynh Minh Khai								Son-in- Law
9.4	Le Thi Lieu								Sister
9.5	Le Dang Thuan								Brother
9.6	Le Dang Hoa								Brother
9.7	Le Thi Thanh Binh								Sister
9.8	Tran Manh Kham								Brother- in-Law
9.9	Tran Thi Hong Tuoi	017C008 487 SBS							Sister-in- Law
9.10	Vu Thi Thu Ha								Sister-in- Law
9.11	Nguyen Van Tuan								Brother- in-Law
10	Tran Thi My Trang		Deputy General Manager			01/10/2025			
10.1	Tran Van Buu				Deceased				Father
10.2	Nguyen Thi Xuan Thuy								Mother
10.3	Tran Duy Bich								Brother
10.4	Tran Duy Hung								Brother
10.5	Tran Duy Hau					Deceased			Brother
10.6	Tran Thi Mai Hien								Sister
10.7	Tran Thi								Sister

	Kim Thuy								
10.8	Nguyen Tien Duan								Husband
10.9	Nguyen Tien Minh Hoang								Son
10.10	Nguyen Tien Minh Khue								Daughter
10.11	Nguyen Tien Minh Dan								Daughter
10.12	Nguyen Tien Hao				Deceased				Father- in-Law
10.13	Tran Thi Chach								Mother- in-Law
10.14	Nguyen Thi Hang								Sister-in- Law
10.15	Nguyen Tien Han								Brother- in-Law
10.16	Nguyen Thi Nga								Sister-in- Law
10.17	Nguyen Tien Don								Brother- in-Law
10.18	Nguyen Thi Nghia								Sister-in- Law
10.19	Nguyen Thi Le								Sister-in- Law
11	Ho Thi Hoa		Responsible for the Accounting and Finance Department			01/10/2025			
11.1	Ho Duc Cau								Father
11.2	Bui Thi Thoa								Morther
11.3	Ho Duc Dinh								Brother

11.4	Ho Duc Su								Brother
11.5	Ho Thi Lieu								Sister
11.6	Nguyen Ngoc Huy								Husband
11.7	Nguyen Hoang Bach								Son
11.8	Nguyen Ngoc Tuan								Father – in - law
11.9	Pham Thi Hien								Mother – in - law
11.10	Nguyen Ngoc Phi								Brother – in - law
12	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary			01/11/2024			
12.1	Nguyen Anh Tuan								Husband
12.2	Nguyen Vu Long Hai								Son
12.3	Nguyen Vu Gia Han								Daughter
12.4	Vu Ngoc Thang								Father
12.5	Pham Thi Thanh								Mother
12.6	Vu Manh Cuong								Brother
12.7	Nguyen Xuan Thanh								Father-in-Law
12.8	Do Thi Xuan Hoa								Mother-in-Law

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: Appendix 1

3. Transactions between insiders of the listed company and related persons of insiders with subsidiaries or companies controlled by the listed company: None

4. Transactions between the company and other entities: None

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders as of December 31, 2025:

No	Full name	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1	Tran Trung Kien		Chairman of BOD			1.310	0,008%	

			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)			4.002.805	26,33%	PGCC is PIT's Controlling Shareholder
			Chairman/ Legal Representative for Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
1.1	Tran Lam Vu							Son
1.2	Tran Quang Dung							Son
1.3	Tran Thi Kim Anh							Sister
1.4	Nguyen Hoang Thang	009C046 031						Brother-in-Law
2	Vu Cuong		Member of BOD			2.001.403	13,17%	
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)					PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai							Wife
2.2	Vu Thu Ha							Daughter
2.3	Vu Huong Giang							Daughter
2.4	Do Thi Nhung							Mother
2.5	Vu Thi Kim Chi							Mother-in-Law
2.6	Vu Thang							Brother

2.7	Pham Thi Kieu Lan							Sister-in-Law
2.8	Ngo Mai Lan							Sister-in-Law
2.9	Ngo Khanh Tung							Brother-in-Law
3	Van Tuan Anh	SSI 13100	Member of BOD/ Vice General Director			6.463	0,043%	
			Representative of Petrolimex Group Construction and Trading Corporation (PGCC)			2.001.403	13,17%	PGCC is PIT's Controlling Shareholder
			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory					
3.1	Nguyen Thi Thanh Thuy							Wife
3.2	Van Minh Anh							Daughter
3.3	Van Tien Anh							Son
3.4	Nguyen Thi Sinh							Mother
3.5	Van Tai Anh							Brother
3.6	Van Quynh Anh							Sister
3.7	Van Duc Anh							Brother

3.8	Le Thi Giang							Sister-in-Law
3.9	Tran Van Minh							Brother-in-Law
3.10	Duong Thi Dong							Sister-in-Law
3.11	Nguyen Cong Huan			Deceased				Father-in-Law
3.12	Pham Thanh Khiet							Mother-in-Law
3.13	Nguyen Phan Nam							Brother-in-Law
3.14	Nguyen Thi Dung							Sister-in-Law
4	Dau Khanh Phuong		Member of BOD					
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)					PIT is SDN's Shareholder
4.1	Dau Quang Anh							Father
4.2	Nguyen Thi Dong							Mother
4.3	Nguyen Hoang Minh Nhat							Son

4.4	Nguyen Hoang Duy Nhat							Son
4.5	Dau Diem Phuong							Sister
4.6	Christoph Gehbauer							Brother-in- Law
4.7	Dau Viet Phuong							Brother
5	Nguyen Duc Cuong		Member of BOD					
5.1	Vo Thao Hien							Wife
5.2	Nguyen Thi An							Mother
5.3	Vo Duc Thao							Father-in- Law
5.4	Dang Thi Quynh Anh							Mother-in- Law
5.5	Vo Nguyen Hung							Brother-in- Law
6	Tran Minh Huynh	VPS 867567	General Director			31.318	2.2%	
6.1	Tran Hoang Bao Son							Son
6.2	Tran Hoang Bao Nam							Son
6.3	Tran Minh Hoa							Brother
6.4	Tran Thi Hong							Sister
6.5	Duong Thi Van							Sister-in- Law

6.6	Le Phuong Anh								Wife
6.7	Le Xuan Huu								father-in-law
6.8	Nguyen Thi Bich Ha								Mother-in-law
6.9	Le Duc Anh								Brother-in-law
6.10	Le Vy								Sister-in-law
6.11	Son Thi Ngoc Han								Mother Step-in-law
7	Nguyen Thi Hue		Chief of the Supervisory Board						
			Chief Accountant Petrolimex Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
7.1	Dang Trung Dung								Husband
7.2	Dang Hoang Nam								Son
7.3	Dang Quynh Anh								Daughter
7.4	Dang Quynh Phuong								Daughter
7.5	Nguyen Dinh Chi								Father
7.6	Ngo Thi Hay								Mother

7.7	Nguyen Thi Nhung							Sister
7.8	Nguyen Thi Hien							Sister
7.9	Nguyen Thi Hue							Sister
7.10	Nguyen The Thu							Brother
7.11	Dang Huu Dau							Father-in-Law
7.12	Do Thi Hue							Mother-in-Law
7.13	Vu Quy Don							Brother-in-Law
7.14	Bui Mai Phuong							Sister-in-Law
7.15	Dang Phuong Linh							Sister-in-Law
8	Nguyen Hoang My Linh		Member of the Supervisory Board				10	
8.1	Nguyen Hien Trung							Father
8.2	Hoang Thi Loan							Mother
8.3	Nguyen Trung Tin							Brother
9	Le Thuy Dao	017C022 463 SBS / 064C870 428 DNSE	Member of the Supervisory Board			381.500	2,51%	
9.1	Hoang Le Minh Ngoc							Daughter
9.2	Hoang Le Minh Khang							Son
9.3	Huynh Minh Khai							Son-in-Law
9.4	Le Thi Lieu							Sister
9.5	Le Dang Thuan							Brother
9.6	Le Dang Hoa							Brother
9.7	Le Thi Thanh Binh							Sister
9.8	Tran Manh Kham							Brother-in-Law
9.9	Tran Thi Hong Tuoi	017C008 487 SBS						Sister-in-Law
9.10	Vu Thi Thu Ha							Sister-in-Law
9.11	Nguyen Van							Brother-in-

	Tuan								Law
10	Tran Thi My Trang		Deputy General Manager						
10.1	Tran Van Buu				Deceased				Father
10.2	Nguyen Thi Xuan Thuy								Mother
10.3	Tran Duy Bich								Brother
10.4	Tran Duy Hung								Brother
10.5	Tran Duy Hau				Deceased				Brother
10.6	Tran Thi Mai Hien								Sister
10.7	Tran Thi Kim Thuy								Sister
10.8	Nguyen Tien Duan								Husband
10.9	Nguyen Tien Minh Hoang								Son
10.10	Nguyen Tien Minh Khue								Daughter
10.11	Nguyen Tien Minh Dan								Daughter
10.12	Nguyen Tien Hao				Deceased				Father-in- Law
10.13	Tran Thi Chach								Mother-in- Law
10.14	Nguyen Thi Hang								Sister-in- Law
10.15	Nguyen Tien Han								Brother-in- Law
10.16	Nguyen Thi Nga								Sister-in- Law
10.17	Nguyen Tien Don								Brother-in- Law
10.18	Nguyen Thi Nghia								Sister-in- Law
10.19	Nguyen Thi Le								Sister-in- Law
11	Ho Thi Hoa		Responsible for the Accounting and Finance						

			Department					
11.1	Ho Duc Cau							Farther
11.2	Bui Thi Thoa							Mother
11.3	Ho Duc Dinh							Brother
11.4	Ho Duc Su							Brother
11.5	Ho Thi Lieu							Sister
11.6	Nguyen Ngoc Huy							Husband
11.7	Nguyen Hoang Bach							Son
11.8	Nguyen Ngoc Tuan							Father – in - law
11.9	Pham Thi Hien							Morther – in - law
11.10	Nguyen Ngoc Phi							Brother – in - law
12	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary					
12.1	Nguyen Anh Tuan							Husband
12.2	Nguyen Vu Long Hai							Son
12.3	Nguyen Vu Gia Han							Daughter
12.4	Vu Ngoc Thang							Father
12.5	Pham Thi Thanh							Mother
12.6	Vu Manh Cuong							Brother
12.7	Nguyen Xuan Thanh							Father-in- Law
12.8	Do Thi Xuan Hoa							Mother-in- Law

2. Transactions of insiders and their related persons regarding shares of the listed company:

No	Full name	Insider Relations	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increase and decrease

			Number of shares	Proportion	Number of shares	Proportion	
01	Tran Minh Huynh	General Director	13.018	0,09%	31.318	2,2%	Buy in

3. IX. Other notable issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Trung Kien

Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Company Name	Related Party Relationship with PITCO	Business Registration Number	Head Office Address	Transaction Date with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issue date)	Transaction Content, Quantity, Total Transaction Value	Notes
1	Tay Ninh Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	223.284.400	Sale of paint
2	Dong Thap Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	137.954.000	Sale of paint
3	Petrolimex Cao Lanh Branch – Petrolimex Dong Thap One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	87.765.000	Sale of paint
4	Khanh Hoa Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	216.671.600	Sale of paint
5	Petrolimex Binh Duong Branch – Petrolimex Sai Gon One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	499.472.000	Sale of paint
6	Da Nang Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	75.229.000	Sale of paint
7	Lam Dong Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	8.140.000	Sale of paint

8	Petrolimex Pleiku Branch – Petrolimex Gia Lai One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	139.652.000	Sale of paint
9	Ca Mau Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	190.801.800	Sale of paint
10	Can Tho Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	178.183.000	Sale of paint
11	Quang Nam Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	50.949.000	Sale of paint
12	Petrolimex Ben Tre Branch – Petrolimex Vinh Long One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	235.908.700	Sale of paint
13	An Giang Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	120.493.000	Sale of paint
14	Quang Tri Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	330.269.200	Sale of paint
15	Petrolimex Tra Vinh Branch – Petrolimex Vinh Long One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	18.622.000	Sale of paint
16	Hue Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	197.157.000	Sale of paint

17	Petrolimex Vung Tau Branch – Petrolimex Sai Gon One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	35.621.000	Sale of paint
18	Vinh Long Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	576.029.000	Sale of paint
19	Petrolimex Bac Tay Ninh Branch – Petrolimex Tay Ninh One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	124.823.000	Sale of paint
20	Petrolimex Phu Yen Branch – Petrolimex Dak lak One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	75.081.000	Sale of paint
21	Quang Ngai Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	139.512.000	Sale of paint
22	Petrolimex Bac Lieu Branch – Petrolimex Ca Mau One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	261.478.200	Sale of paint
23	Petrolimex Dak Nong Branch – Petrolimex Nam Tay Nguyen One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	95.261.000	Sale of paint
24	Petrolimex Soc Trang Branch – Petrolimex Can Tho One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	62.265.000	Sale of paint

25	Petrolimex Hau Giang Branch – Petrolimex Can Tho One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	109.800.000	Sale of paint
26	Kien Giang Petroleum One-Member Limited Liability Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	281.106.000	Sale of paint
27	Petrolimex Construction Consulting Joint Stock Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	5.540.938.880	Sale of paint
28	Saigon Oil and Gas Branch - Region II Construction Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	133.577.284	Purchase of goods
29	Petrolimex Gas LLC (Saigon)	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	1.223.123.840	Purchase of goods
30	PJICO Saigon Insurance Company	Company within the same oil and gas group			2025	352/2024/NQ-HĐQT dated 31/12/2024	218.668.366	Purchase of services

